DoD Transformation Priorities

Prevail in GWOT

- Develop Near East South Asia security cooperation strategy and plan (OSD Policy)
- Conduct September 2007 Iraq surge assessment and revise and execute strategies and plans accordingly (Joint Staff)
- Implement long-term strategy for detainees (OSD Policy)
- Rapidly field Mine Resistant Ambush Protected vehicles (OSD AT&L)
- Aggressively support Joint Improvised Explosive Devices Defeat Organization and its institutionalization (JIEDDO assisted by JRAC)
- Implement Building Partnership Capacity initiatives (OSD Policy)
- Swiftly improve high value target tracking and locating capabilities (OSD Intelligence)
- Communicate in a 24/7 New Media Age (OSD PA)

Strengthen Joint Warfighting Capabilities

- Finalize and implement the Cyberspace strategy (USSTRATCOM)
- Sustain Special Operations Force expansion plan (USSOCOM)
- Continue ground force expansion, reorganization, and reset to include transforming the Reserve Component into an operational reserve (Army in collaboration with Marine Corps)
- Move New Triad to implementation (USSTRATCOM)
- Strengthen cultural awareness and language capabilities (OSD P&R)
- Achieve full operational capability for Africa Command and initiate transformation of Southern Command toward an interagency operation (OSD Policy & USSOUTHCOM respectively)
- Execute BRAC and Global re-posture (OSD AT&L and Policy respectively)
- Complete a Homeland Defense Civil Support Capabilities Based Assessment and revise and execute strategies and plans accordingly (USNORTHCOM)

Focus on People

- Sustain the all-volunteer force to include dwell times, Active-Reserve-civilian-contractor mix, Commission on National Guard and Reserve implementation, and support to families (OSD P&R)
- Swiftly implement Wounded Warrior recommendations and accelerate Bethesda National Military Medical Center (OSD P&R)
- Complete National Security Personnel System implementation and new Senior Executive Service system (OSD P&R)
- Develop strategy to prevent civilian leadership vacuum (OSD DA&M and WHLO)

Transform Enterprise Management

- Establish a new strategic planning process including an improved process for prioritizing and aligning resources to joint capability demands, implement a common transparent decision framework and supporting management information system, and expand Capability Portfolio Management (OSD Policy assisted by Joint Staff)
- Streamline security clearance processes (OSD Intelligence)
- Implement Defense Business Systems Management Committee and Business Transformation Agency agendas to include fielding Defense Integrated Military Human Resources System (BTA)
- Modernize and integrate critical financial management and internal control systems (OSD Comptroller)
- Pursue targeted acquisition reforms to include Concept Decision, Life-cycle Management, Configuration Steering Boards, and Energy Initiatives (OSD AT&L)